



<b>Employer:</b>	HENNGE
<b>Internship Position:</b>	Software Engineer (HENNGE's Global Internship Program)
<b>Industry:</b>	Information Technology
<b>Duration:</b>	2 June – 11 July 2025 (6 weeks)
<b>Remuneration:</b>	JPY 150,000 subsidy to cover accommodation, meals, transportation, and networking activities
<b>Placement Location:</b>	Tokyo, Japan
<b>Job Code:</b>	J068

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Established in 1996, HENNGE is one of the first IT ventures in Japan. Controlling a majority of the nation's market share, we are the leading cloud-based security company based in Tokyo. We aim to become a world-class IT company by expanding our business globally, having English as our official language, and hiring international talents worldwide. We are looking for highly talented and motivated engineers (front-end, back-end, DevOps, mobile development) to join our team in Tokyo!

Visit HENNGE's website for more information: <https://hennge.com/global/>

### [Job Description]

- You will work alongside our experienced Cloud Product Development engineers with a dedicated mentor while experiencing working in a Japanese company that prides itself on cultivating an internationally diverse culture.
- You will acquire practical application development skills using Python and Go.
- Hands-on experience using state-of-the-art cloud platforms such as Amazon Web Services and Google Cloud Platform to develop applications
- More information regarding the internship: <https://hennge.com/global/gip.html>
- More details about the technology stack for this internship program: <https://stackshare.io/hennge/hennge-global-internship-program>

### [Qualifications]

#### **Essential:**

- **Relevant discipline:** COMP, EEE (or relevant discipline with technical skills required)
- Fluency in English (Japanese not required)
- At least third-year undergraduate students
- Knowledge of Unix / Linux environments
- Programming experience in any language
- Willing to participate in the internship in person at our headquarters in Shibuya, Tokyo, Japan
- Fits with open source and hacker culture

**Preferred:**

- Interested in pursuing a career in Japan
- Interested in Cloud Computing
- Proficiency with Python or Go
- Knowledge of distributed systems
- Experience in Full-stack Web Application development (Check out tech stack: <https://stackshare.io/hennge/hennge-kk>)

**[Application & Selection Procedures]**

1. Submit online application with CV for International WIE 2025
2. Complete video interview (to be sent by GEO to applicants)
3. Shortlisted students to be nominated by GEO
4. Shortlisted students to complete HENNGE Admission Challenge (Coding Challenge).
5. Screening process by HENNGE
6. Online interview by HENNGE (Phone and online interview)

**[Benefits]**

- Round-trip airfares from and back to your country of residence\*;
- Pre-arrival support and visa guidance;
- Medical insurance for non-Japanese residents;
- A phone with mobile data to be used during your internship in Tokyo, Japan;
- Monthly subsidy to cover accommodation, meals, transportation, and networking activities (up to JPY 37,500 per week);
- Company events (Monthly Technical Sessions, Board Game Night, and many others!) and get to know teams across divisions;
- Access to online learning platform;
- HENNGE's Global Internship Program is part of the pre-hiring process; those interested in seeking a career in Japan may have a significant advantage.

\*HENNGE will select interns' departure/return dates for the VISA purpose.